

PAVO

Powys Association of Voluntary Organisations
Cymdeithas Mudiadau Gwirfoddol Powys



VOICE



CATALYST



HUB

Annual Report

including
the Report of the Trustees and
Audited Statements for the
year ended
31st March 2023

Helping Organisations; Improving People's Lives

**Annual Report and Financial Statements
2022-2023**

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Message from our Chair

The time comes around again for me to introduce our annual impact report and reflect upon our work during the last twelve months. The past year has been a time of change and growth for PAVO with the appointment of our new Chief Executive Officer, Clair Swales and some internal restructuring. I am particularly proud of how the entire organisation has coped with this change, all whilst continuing to deliver the high standards of support, development and service we are known for. I want to take the opportunity to acknowledge the auspicious start she has made in the role. I also want to thank my fellow trustees, notably our Vice Chair, Dominique Jones, for their collective support during this period.

It was my pleasure to co-host the eleventh Powys Volunteer of the Year Awards at the end of March 2023 in partnership with Tom Jones OBE, High Sheriff of Powys at the time. As in previous years, the evening gave the opportunity to acknowledge the time, effort, skill and dedication that drives so many people to deliver services and activities that not only enrich the lives of individuals and communities in Powys but, in many instances, make those lives possible.

Contrary to the optimism shown through the Powys Volunteer of the Year Awards evening, the third sector across the county continues to see challenging times with the financial landscape and cost of living pressures impacting us all. PAVO is determined to continue to fulfil our strategic purpose as a Catalyst, Voice and Hub. We regularly monitor the outcome measures and operational objectives to ensure tangible benefits are achieved. With our continued high standards of delivery and growth, even in challenging times, we will continue to deliver for individuals and the sector as a whole across Powys.

I commend this report to you, confident that you will find it informative, inspiring and representative of a robust organisation delivering for Powys.



Chair Jamie Burt and Chief Executive Officer Clair Swales

Message from our Chief Executive Officer

Renowned American writer James Baldwin once said “Not everything that is faced can be changed, but nothing can be changed unless it is faced”. Last year I reflected on the continuing period of change as we emerged from Covid and the onset of the war in Ukraine. 12 months on and the war in Ukraine continues and in our minds are the recent atrocities in the Middle East. Whilst we can have little impact on these world changing events they will undoubtedly continue to have a knock on effect on us here we will continue to face our own challenges. The cost of living crisis continues to have a devastating impact on many families, individuals and communities. The third sector is facing potentially some of the most challenging times financially as our capacity to support those most in need is stretched, in a fiscal climate that looks very likely to become increasingly difficult.

Since being appointed to the substantive CEO post at the end of March 2022 I have made it a priority to meet third sector colleagues from around the county, to see first hand some of the fantastic work that the sector and volunteers are delivering, as well as to hear directly about the challenges the sector faces in these continued uncertain times. I would like to thank everyone who has welcomed me and given their time so willingly to a visit. I see this as an opportunity to strengthen our commitment to growing the influence of Powys third sector on local, regional and national policy development. In particular I would like to highlight the work of the citizen and carer reps that are influencing positive change not just locally but nationally, by supporting the development of the Welsh Government Regional Partnership Boards Service user, carer, third sector and provider members charter. Over the coming period PAVO colleagues and I will continue to highlight the importance of co-production with third sector, community and citizen voices at the heart of decision making.

Throughout the year it has been pleasing to see, despite the financial challenges, that a large number of organisations have been successful with a series of grant applications. Organisations continue to face the challenges of service delivery costs but in true third sector style have been flexible and innovative in their approaches, bringing new and exciting ideas to fruition.

It is undeniably a strength of the third sector to be able to effectively adapt to change, to learn from one another and to develop new ways of working to meet the needs of people and communities. Co-production and partnership approaches will undoubtedly be the key ingredients to a successful sector going forward, be that between citizens and third sector organisations, statutory partners and volunteers.

One of the key highlights of partnership working and unleashing the benefits of volunteering has been the work of volunteers and PAVO colleagues on the mass vaccination programme. As this work came to an end this year I want to recognise the key role volunteers have played, giving in excess of 4696 hours of volunteer time in 2022-23 alone to the Covid19 vaccination campaign. Throughout the lifetime of the project over 700 volunteers gave their time and this is truly an unprecedented approach to working in partnership whilst facing a significant challenge. The value of the sector and volunteering should not be underestimated and as we move into the next challenge we must ensure that the excellent partnership working and the value of volunteering is not diminished by the fiscal constraints.

In commending this report to you I wish to express my sincere thanks to colleagues in PAVO, the sector and across our partners, to our board, our members, and the volunteers across Powys that continue to work tirelessly to support Powys’ communities despite the challenges we face.

Powys Pride 2023



Strategic Priorities 2022 - 2027

Planned Outcomes & Measures:

- *People, communities and third sector organisations across the whole of Powys have increased awareness of PAVO and services provided.*

Continued work on the Communications to introduce consistency in branding and style across the organisation, to ensure that people can recognise PAVO branded material easily. Work on analysis of social media statistics has resulted in more efficient and effective communications to reach all communities.

- *Powys' diverse communities and third sector organisations have improved access to PAVO services and activities.*

Delivered a range of activities and services in varying locations and digitally to maximise access for all geographical areas in Powys, and to meet the needs of all communities. The Annual general Meeting was replaced with two parallel events in the North and South of the county to focus on cost of living, and how the sector could respond both to challenges for organisations and meet the needs of individuals.

- *PAVO is a 'digital first' organisation.*

Used a wide range of digital applications to maximise access to information and resources. Increased the use of digital solutions to manage internal processes more efficiently.

- *PAVO does all it can to tackle climate change and improve sustainability.*

Started work on understanding the organisations carbon footprint and develop a carbon reduction plan. Completed work on Unit 30 to increase energy efficiency. Retained the opportunity for hybrid working for staff, reducing travel emissions.

- *PAVO is effectively governed and managed.*

Following the resignation of the Chief Executive Officer, the Board made an interim internal appointment before carrying out an external recruitment procedure and appointing a replacement. As the candidate was internal, this required backfill appointments to various roles within the organisation, a process which will be completed in the next financial year.

Carried out all necessary tasks to ensure the good governance and effective running of the organisation, identifying and managing risks to fulfilling our strategic purpose and to our sustainability. Developed, implemented and monitored the annual PAVO budget to deliver the 2022-23 operational business plan. Continued to carry out the internal audit programme and review of policies and procedures. This year the internal audit programme focussed on: Comments, Compliments and Complaints, leave and absence and annual staff and trustee surveys. We also commissioned an external audit of the Financial Policies and Procedures.

PAVO received an unqualified audit report, with no areas of concern.

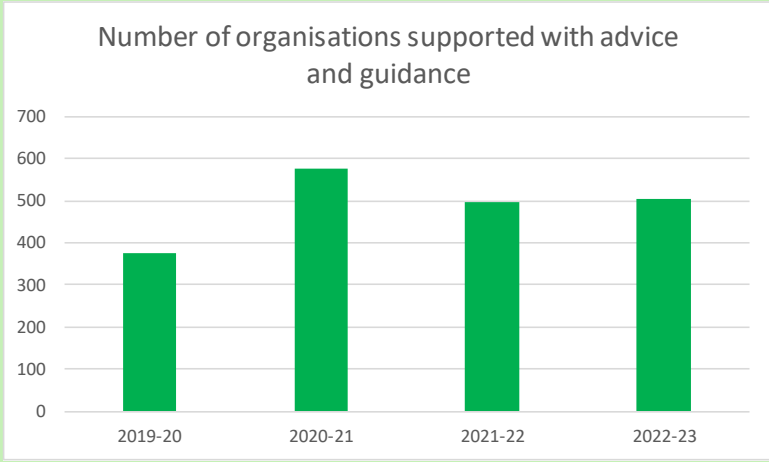


Wellbeing walk at the Christmas Staff Development Day



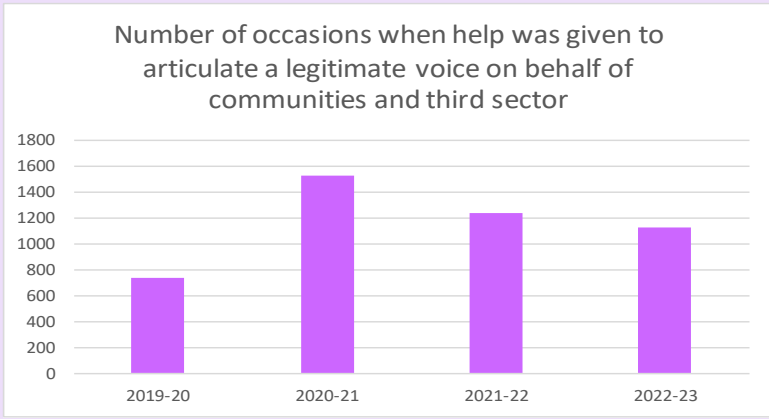
PAVO is a CATALYST for voluntary action

CATALYST



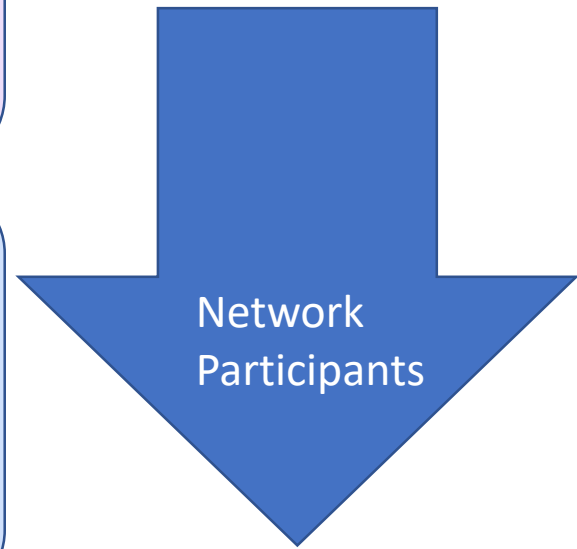
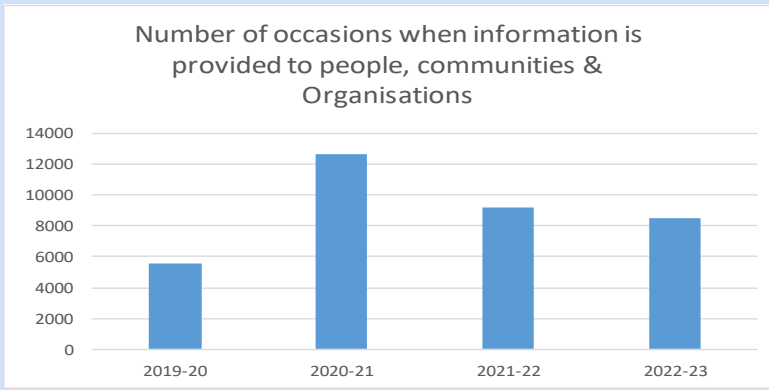
PAVO articulates a legitimate VOICE on behalf of Powys' Communities & Third Sector

VOICE



PAVO is a HUB of essential information

HUB



Catalyst – Being a Catalyst for voluntary action

PAVO is a Catalyst for Voluntary Action – Planned Outcomes & Measures:

- Those involved in running third sector organisations have increased confidence in leading their organisations, improved ability to recruit and retain skilled trustees and increased skills and knowledge to lead their organisations
- Third sector organisations are resilient and have the skills, knowledge and capacity to sustain their organisations
- Third sector organisations develop and provide services that effectively address identified needs
- More individuals and communities access activities, services and facilities provided by third sector organisations

The Development Team still deal with a much higher number of enquiries and requests for support than they did pre-pandemic. Many organisations have sought assistance to continue to operate in a changing environment and consider plans for the future.

Governance requests involving legal structures and documents is proving to be a growth area. Funding was sourced to continue to provide dedicated support for community buildings.



What difference did we make?

'Thanks for taking the time to respond so fully and quickly to Fern's email. All very useful information and gives us some clarity for moving forwards on this.' **Sally Richards, Gerddi Bro Dyfi Gardens**

'Thanks again for meeting with me earlier. I can't even tell you how much I have appreciated your help in winding up the company! Thank you so much!' - **Dan Evans, Nawr Mewn Munud CIC**

PAVO now delivers a mix of on-line and face to face training courses, which are well supported by the sector. The Active Offer project continues to offer support to organisations to enable more services to be delivered in Welsh, which is well-received by the sector and individuals who can more frequently and consistently access services in the language of their choice.



- Individuals have improved well-being as a result of taking part in high quality volunteering
- Organisations involving volunteers are able to learn and continuously improve the volunteering experience
- Individuals are able to contribute their knowledge, skills and experience through volunteering and are integral to a thriving and sustainable third sector
- Volunteering grant funds deliver excellent projects as a result of high quality applications from a diverse range of third sector organisations
- Volunteers are engaged in delivering quality services which achieve what matters to communities and individuals

Powys Volunteer Centre continued to deal with a high volume of activity, associated with Mass Vaccination centres and Health Volunteering. However, one of the challenges facing the sector at the end of the year is the difficulty in attracting volunteers for longer term roles. This is an issue Wales wide as a result of fatigue following the pandemic, changes in work patterns and caring responsibilities.

During the year there were two short term bespoke projects, Amser I Ni focussed on time banking initiatives and a dedicated Health Volunteering post supported the NHS. Both projects have left a legacy in successful community activities engaging volunteers. The Volunteer of the Year Awards returned to being a face to face night of celebrations organised in partnership with the High Sherriff.



Catalyst – Being a Catalyst for voluntary action

- *Third sector organisations make efficient and effective use of available resources and effectively secure and generate the resources they need to survive and grow*

PAVO met the business objective of increasing the grant management service. An increased number of funders have made available funds for the sector, including Comic Relief, Cambrian Railway Partnership, Garreg Llwyd Wind Farm, Refugee Support Grant, Connected Communities – Social Isolation amongst others. Requests for support with funding and resources have increased, and feature as the greatest proportion of interactions associated with sustainability. The Regional Integration Fund resources the PAVO Social Value Project. The scheme has enabled communities to identify gaps in services to support health and well-being, and third sector organisations to respond to those needs with a dedicated grant scheme to deliver projects.



What difference did we make?
One Member, who was a professional singer, had lost all interest in singing & music. She started singing along with the children without a song sheet. Her husband got quite emotional - stopped singing, went quiet and said to the member of staff "we could do with more of that". SVF funded intergenerational project linking people with dementia and schools (picture above from one of the sessions)

What difference did we make?
Arts Connection: *"This project helped me get through a tough time. It helped me to be calm and reduced my grief and anxiety. The artists and other attendees helped myself and my son through conversation and activity. I will definitely attend these sessions again if they are available."*



Photo above courtesy of Ali Curzon

What difference did we make?
The Community Connector explained about a mental health charity for young people under the age of 25 and how they offer counselling services. We also discussed a local mental health charity and their activities calendar for wellbeing support, along with a local wildlife trusts eco therapy project. We also discussed a place for men to talk with other men as well as being, a place I could go to do woodwork and learn new skills. I was surprised and pleased that all of this was available in my area as I hadn't heard of any of it until I spoke with the Community Connector. I am looking forward to doing a course in woodworking.
Client following drop in at Job Centre
Adult Care Social Worker - *'Connectors are the dream team'*
ASSIST Contact officer - *'Wow talk about collaborative team work. FANTASTIC thank you so much really appreciate your dedication and time you have put into this. Sorted in less than 2 hours that's pretty good going I would say'*

- *Third sector organisations develop and provide services that effectively address identified needs*
- *More individuals and communities access activities, services and facilities provided by third sector organisations*

Powys Befriending Service has continued to develop, maintaining the remote activities started during the pandemic, whilst supporting face to face individual and group activities to restart. The service has facilitated the development of a number of interest groups, such as crafting, games and men's groups. The craft groups pooled resources and made a number of blankets for dementia patients which were donated to Shrewsbury Hospital. The Community Connector Service continues to deal with a high volume of demand, and also supporting people with multiple, complex needs. The service had a presence in the Ukrainian Welcome Centre, as well as developed a bespoke Improving Cancer Journey lead.

What difference did we make?
Volunteer feedback
'Having lost my own Grandparents, being able to befriend an older person is a lovely experience for me and I enjoy having these conversations'
Client Feedback
'Befriender is excellent - I really enjoy her company and we have lots to talk about.'



Catalyst – Being a Catalyst for voluntary action

CASE STUDY

Llanbrynmair Community Centre

The community centre was built in the 1970s to provide space for meetings, recreation, entertainment etc for people in Llanbrynmair and surrounding area. The volunteer charity that runs the centre now was formed in 1996.



“Updating the constitution, policies and also possibly employing a cleaner felt overwhelming - many of our trustees work and so time is short. PAVO’s advice and practical support have been a big help and have given us a clearer way ahead.”

The charity needs to update its Constitution and improve its overall governance - the committee considered reconstituting as a CIO ahead of possibly employing a Caretaker/Cleaner. Louise and Nick from PAVO helped with this at an early stage by meeting virtually with the committee to advise on options. The committee learnt a lot from them which clarified the way ahead - we understand the challenges involved with changing to a CIO and that it isn’t necessary if we decide to employ a caretaker. We also understand the changes that can be made to the Constitution and the process for doing so. Louise and Nick have given focus to the work the committee needs to do as well as practical help and support. The work is ongoing but over time it will help the trustees and benefit all users of the community centre which has kept our community hall afloat.



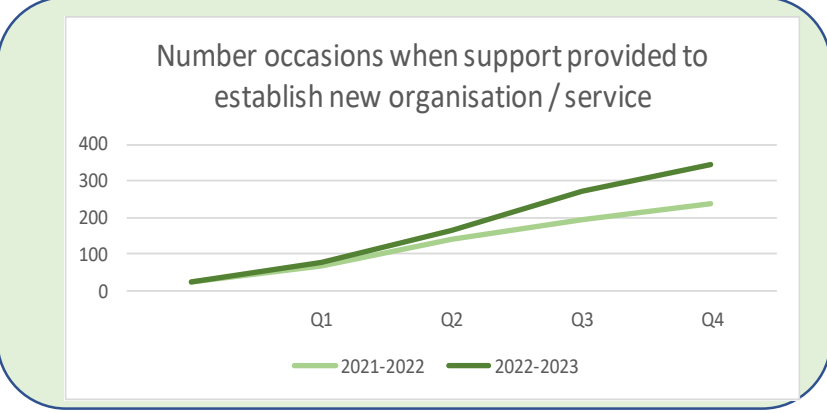
Mass Vaccination Centres

Mark Calvin has volunteered as a Wayfinder Marshall in Bronllys since the start of the Mass Vaccination Programme in Powys. He was keen to get involved in volunteering to help the Health Board, the community and to do something during the pandemic to give him a sense of purpose. The Wayfinder role helped Mark to develop his multi-tasking skills. His involvement within this project in the focus group really helped to give him a sense of how seriously the issue of volunteer development was being taken, alongside the work being done in order to seize the opportunity to embed a culture of volunteering in Powys. Mark wanted to share his skill set required for the role he was doing. In the development of the skills matrices, his practical knowledge and on the job experience informed much of what he was able to contribute to the discussions, and he felt that his views were valued and taken on board to make further improvements. Mark feels that the biggest benefit of the skills matrix will be in helping volunteers to identify and develop personal skills, which can then be deployed in other volunteer roles, or help the volunteer to develop either into new roles or within the same role.

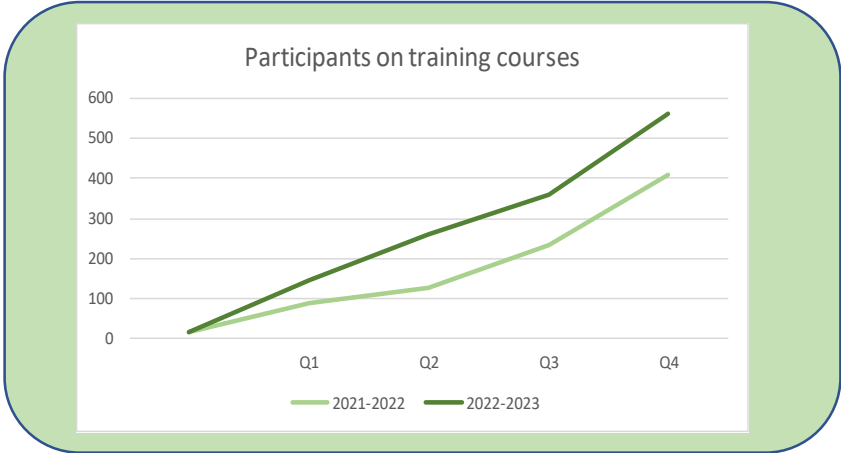


Key CATALYST Statistics

- 322 occasions when advice was provided to establish a new organisation or service
- 546 participants on PAVO training courses
- 474 interactions related to sustainable funding
- 368 volunteers recruited



Trustee & Governance

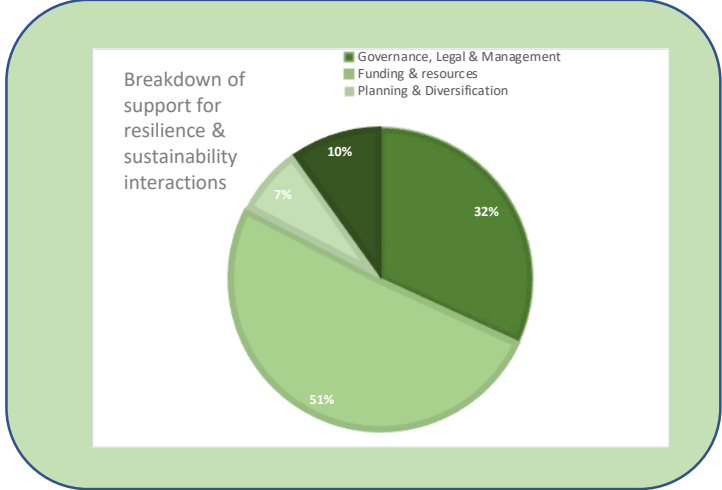
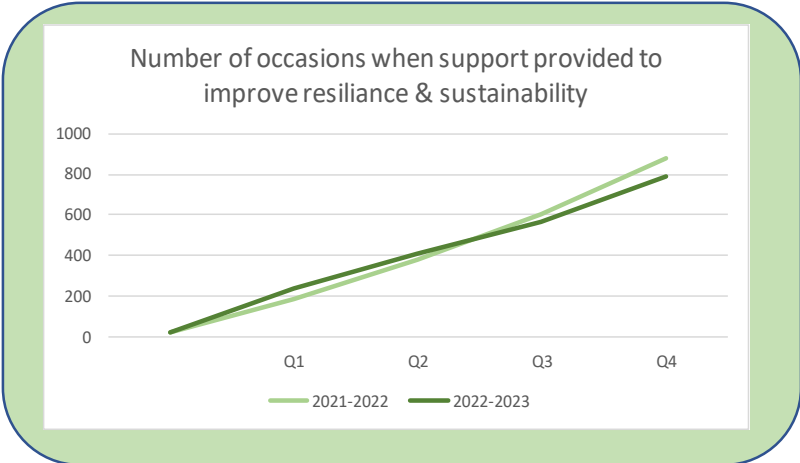


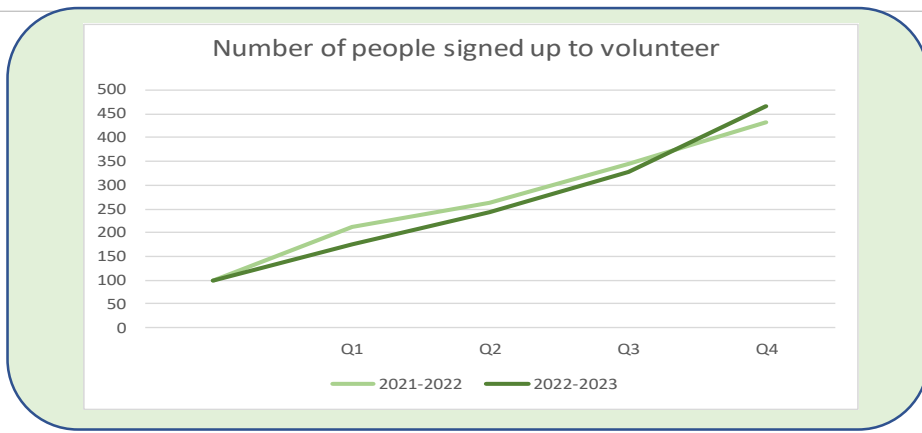
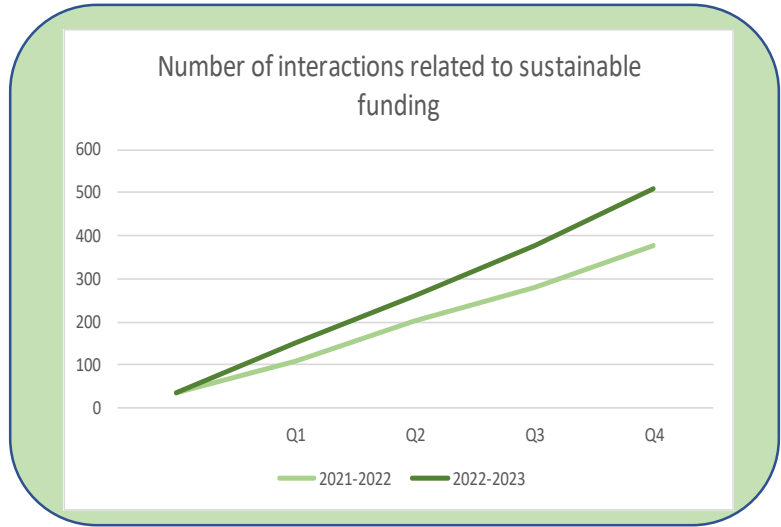
Number occasions when support provided to support closure organisation / service

2

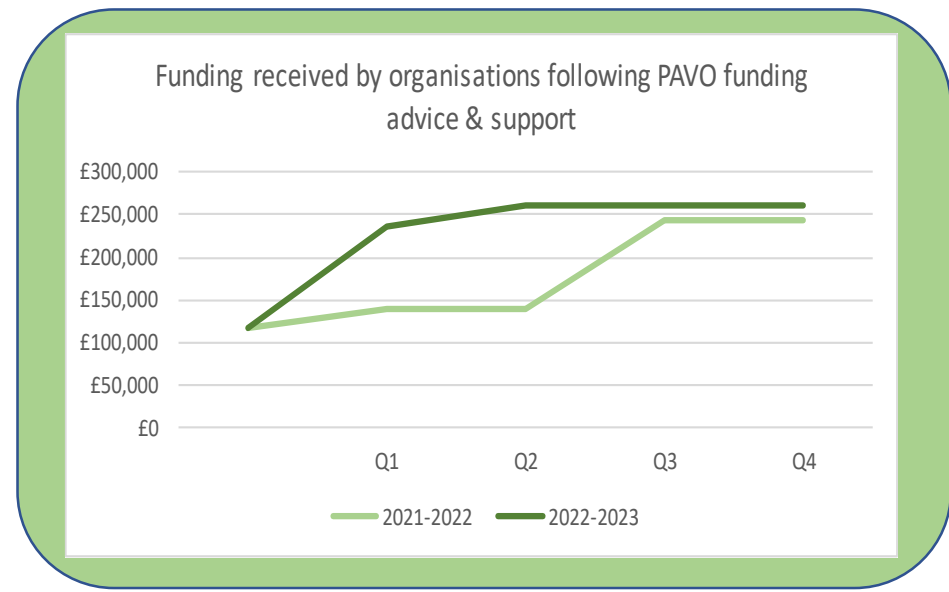
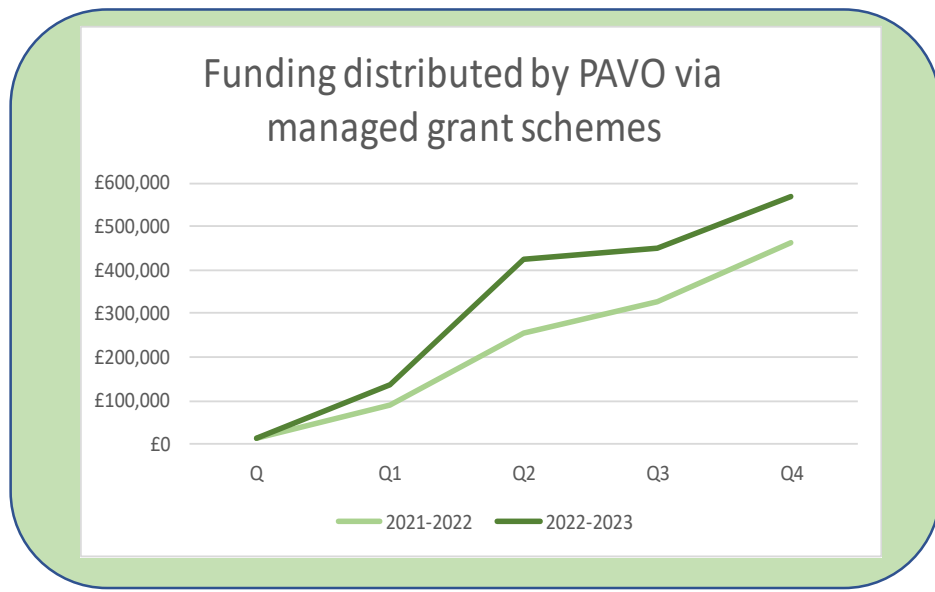
PAVO is a CATALYST for Voluntary Action

Resilience





PAVO is a CATALYST for Voluntary Action

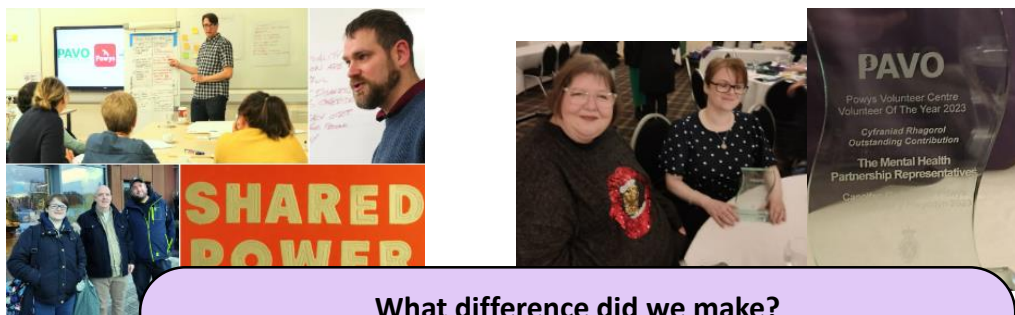


Voice – articulating a legitimate voice on behalf of Powys' Communities

PAVO articulates a legitimate VOICE on behalf of Powys' Communities – Planned Outcomes & Measures:

- Third sector organisations meaningfully engage with public bodies in policy development and service co-production
- Public bodies recognize and value the current and potential contribution of third sector organisations

This year the “Shared Power” course was delivered to people engaged in, or looking to join in the future, the Mental Health Partnership Board. PAVO facilitated the Patients Council which enabled people receiving in patient support for mental health needs to influence service delivery and advocate for service improvements. The Mental Health Partnership Reps were awarded Outstanding Contribution in the Volunteer of the Year Awards. PAVO facilitated a number of specific themed networks to bring together organisations with a shared interest, this included the Agri-Wellbeing Network, Dementia network, Advocacy Network and Mental Health Providers Network. Work undertaken at the Mental Health Network resulted in changes to contractual KPI's for the third sector and the provision of training on identified priorities for providers.



What difference did we make?

“The role of PAVO and the third sector is really key in enhancing capacity and flexibility in the system. There is real strength in the links between Community Connectors, Powys Befriending Service and safe hospital discharges. The response of the third sector during covid has really helped people. Working together is the best way to address challenges.” Joe Wellard, RPB lead (Speaking at Winter Pressures Summit)

What difference did we make?

When asked during a 1:1 review meeting how well the participation officer role had been carried out, one of the carer members replied *“Brilliant! Your feet are on the floor. You're an ordinary guy. I can talk to you straight and I've always had a good answer from you. You've always been there when I phoned you. You've always been there and I've had good advice from you. No, you're good. You're an asset to them.”*

“This is an excellent piece of work that has already influenced matters at a local, regional & national level.” Carl Cooper, RPB chair, about the report that Andrew Davies wrote about RPB structures and citizen representation.



- Third sector organisations play an active role in engaging and working with people and communities, including seldom heard groups
- The voices of individuals and groups inform and influence policy development, service planning and delivery

This year PAVO officers have worked with Startwell (children, young people and families) and the Older People's Forum to increase opportunities for people to influence decision-making and development of policy and services. Issues such as child poverty and access to essential services have been tackled. The PAVO Participation Officer works to support Citizen and Carer Reps on the Regional Partnership Board. During the year a report was produced by PAVO which has influenced improvement of good practice at a national level around citizen representation.

Voice – articulating a legitimate voice on behalf of Powys’ Communities

- PAVO is a valued member of strategic partnerships and makes effective use of the data, intelligence and evidence it gathers to influence others so that decisions are made which respect and value what matters to people and communities
- The feedback from individuals supported by third sector services is used effectively in service planning and delivery to ensure that more people are able to do what matters to them.

The Health Promotion Facilitator Mid Powys role was expanded during the year and a second Health Promotion Facilitator North Powys was appointed. Both officers worked closely with local GP practices and primary care providers to ensure patients are aware of opportunities locally to support their health and well-being, and also ensured that key health promotion campaigns were featured within local voluntary sector organisations, such as testicular cancer awareness month. An increased number of local strategic partnerships now have representation from PAVO officers or other third sector organisations, following the covid emergency response highlighting the effectiveness of voluntary effort. PAVO has been involved in engaging third sector organisations in the production of a Market Position Statement.



What difference did we make?

"Thank you so much for this and for turning it around so quickly. It's exactly what I need, and the raw data is fine because it gives me enough to work with to tell a story with it and turn it into a narrative once it's been themed." **Sali Campbell-Tate working on the North Powys Programme**

Key VOICE Statistics

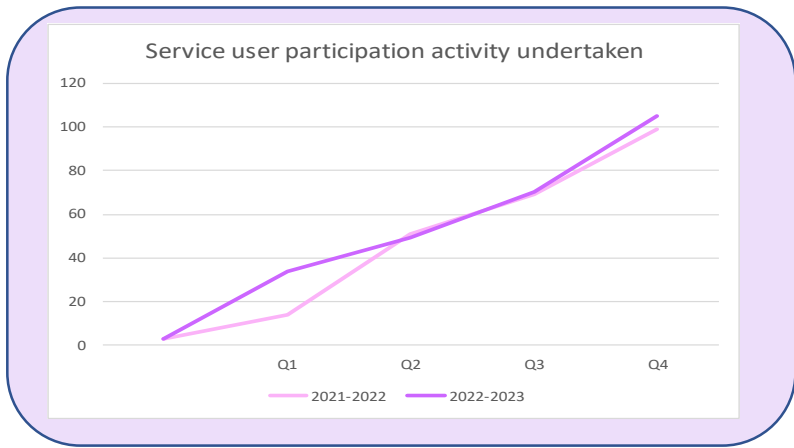
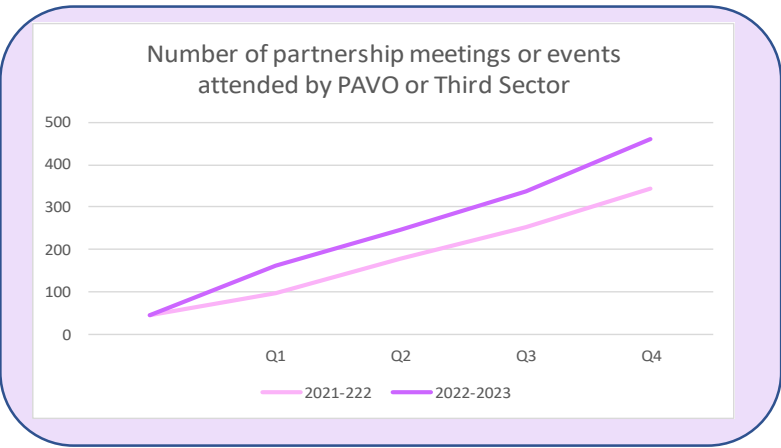
- 216 occasions where the voice of citizens, service users or carers influenced the planning & delivery of services
- 413 partnership meetings attended by PAVO or third sector organisations
- 342 occasions where advice or support was provided to understand or shape co-production of services
- 93 issues identified through service user/carer participation

The Grow, Cook Share Network operated during the year and supported people and organisations to come together to share good practice, and develop local food growing initiatives.



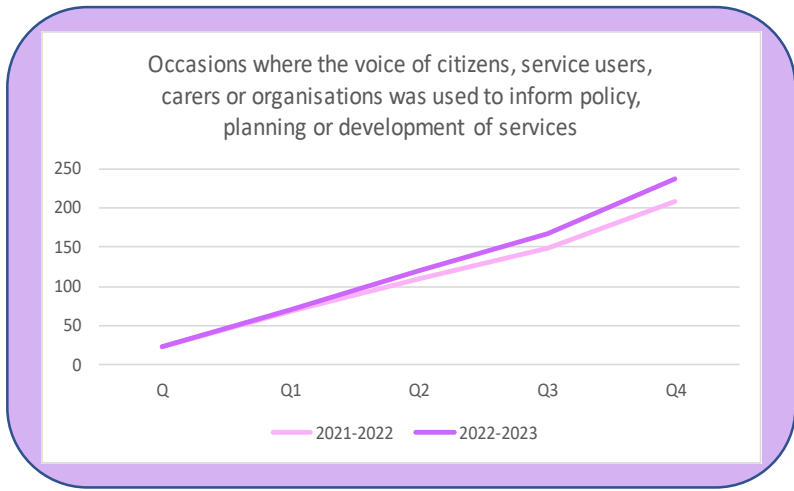
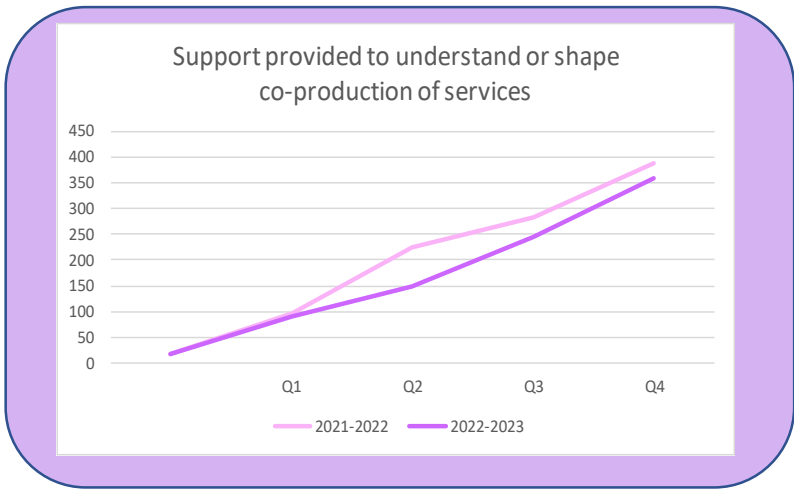
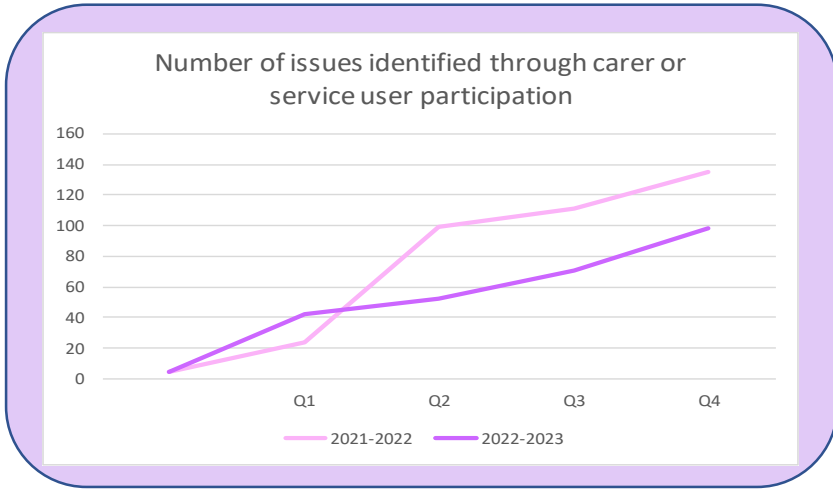
What difference did we make?

"The help that patients' council gives us is invaluable to help us in continuing to improve patients' experiences with us. As always just let me know if the council has any issues that we can discuss and problem solve. Can I thank you all also for the ongoing support with Wi-Fi and log in issues and I also think the meeting was very productive." **Greg Leutchford, Felindre Ward Manager.**




Participation & Engagement

PAVO articulates a legitimate VOICE on behalf of Powys's Communities & Third Sector




Citizen & Service User Involvement

Hub – Being a Hub of essential information

PAVO is a HUB of essential information – Planned Outcomes & Measures:

- *Individuals (including professionals supporting individuals) have access to high quality information, advice and support to access third sector activities, services and facilities to achieve what matters to them*
- *Third sector organisations receive the high quality and effective information, advice and support they require*

The revised and updated PAVO Mental Health website was launched during the year, and has been well-received. E-bulletins, both general and themed have been produced regularly and the number of subscriptions continues to rise. Dedicated support has been provided to organisations supporting Ukrainian refugees via the Mental Health Information Line to ensure people have access to the support they need, particularly in relation to mental health. Digital information sources have been invaluable to the sector, and we have expanded our use of social media during the year.

The Community Connector Service has continued to respond to increasing demand for information and advice. The service supported 3,308 individuals during the year, 278 of whom were in a priority population group such as living with dementia or with caring responsibilities.



Key HUB Statistics

- 3,308 individuals supported by the Community Connectors
- 22147 referrals into third sector services from Community Connectors
- 336 existing and 242 new clients supported in the Powys Befriending service
- 452 community events attended
- 137 third sector networking events organised
- 78,917 PAVO website page views
- 1,300 recipients receive regular e-bulletins from PAVO

What difference did we make?

'Community Connector was very helpful and certainly helped to get me sorted out'

'excellent service provided'

'Struggling a lot before I contacted you, I would phone you first before my GP'

'Very satisfied with the service and the knowledge of the Connector'

'I can't fault the service and I would not hesitate to contact Community Connectors if I needed any help'

'Connector service was very helpful, they were very friendly and didn't make you feel that you couldn't open up and talk to them which I really valued' **Client feedback**

'I found the service so helpful! The staff were extremely committed and very obviously cared a great deal about helping my client. They had a wealth of knowledge around the local area and services/support available and very quickly put support in place for the client. This wrap-around service made the client really feel supported and less alone in his struggles, it made him believe in the goodness of humanity again, something he had not felt for a long time!' **Professional referrer**

What difference did we make?

Victoria Lewis, PTHB Comms on the SilverCloud blog

post: It looks SO GOOD, Jackie! Thanks so much for featuring SilverCloud in your blog again. I'll be sure to share your posts from our social channels 😊 Will be in touch in future about other promo opportunities, for sure.

PAVO continued to support the development and management of the Third Sector Support Wales Infoengine third sector database. Training courses and awareness sessions were provided, long with support to organisations to register their services, activities and facilities on the website.



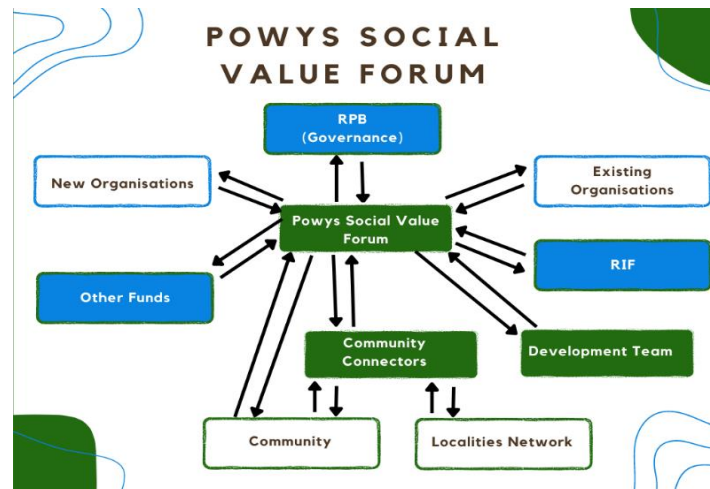
West Wales #infoengine Workshop 13.07.22

- 1 Search on infoengine
 - 1 Register your organisation and services
 - 1 Edit your information
 - 1 Add multiple services and organisations
 - 1 Make your registration stand out
- eventbrite.co.uk/e/newydd-i-inf-...

Hub – Being a Hub of essential information

- *Effective cross-sector partnerships between all stakeholders*
- *Third sector organisations are able to network, learn, support each other and share best practice*
- *Effective evidence-based solutions in the sector are recognized and championed*
- *More individuals achieve what matters to them as a result of joint working by third and public sector organisations*

The Locality Networks have continued to provide an effective mechanism for organisations to share information, network and consider local needs. A dedicated administrative role was created during the year to service the networks and manage membership. Information, data and intelligence from the networks influenced service development and planning via the Social Value Forum. Although attendance at all PAVO networks reduced during the year, most have remained vibrant, however the Befriending Network was discontinued as the networking needs of local organisations was being met in different forums.



- *Those involved in third sector organisations are better able to access information, advice and support on governance*
- *Organisations involving volunteers have access to high quality information, advice and support to recruit and manage volunteers*
- *Individuals have access to high quality information, advice and support to participate in volunteering*

Another busy year for advice and guidance. Powys Volunteer Centre continued to work with delivery partner organisations across the county to deliver an effective volunteering service. A dedicated post within PAVO provided support for such activities in Mid Powys, focussing on Hay, Builth Wells and Llandrindod Wells. Support was also provided for careers fairs at schools across the county. As organisations are now experiencing challenges recruiting and retaining volunteers, the enquiries have increased as organisations are keen to embed good practice in an effort to promote volunteering. Requests for information on governance and funding have remained high.



Hub – Being a Hub of essential information

PAVO Health & Wellbeing Blog

WEDNESDAY, 8 MARCH 2023

Empowering older people to live safely.



When we think about abuse, we rarely think of people. In reality older people can experience the of abuse as younger people may go unrecognised as experience domestic an intimate partner or a member, they may face barriers to seeking help This may be due to ill health receiving care from, or being care for, the person who harm them. They may lack of support or not know



Wednesday, 3 May 2023

PAVO
Powys Association of Voluntary Organisations
Cymdeithas Ffederasiadau Gwirfoddol Powys

Total Pageviews
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"Outstanding Contribution Award" for Powys mental health reps

gwasanaeth gwybodaeth a cyfranogaeth iechyd meddwl
powys
powys
mental health
information and participation service

Active Offer - Y Cynnig Rhagweithiol

PAVO
Powys Association of Voluntary Organisations
Cymdeithas Ffederasiadau Gwirfoddol Powys

Active Offer - Y Cynnig Rhagweithiol
The Active Offer is a project to ensure that organisations offer their services in Welsh. Mae'r CR yn sicrhau fod modurau yn cynnig eu gwasanaethau yn Gymraeg

powys mental health PAVO
information and participation service

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Children & Young People

PAVO
Powys Association of Voluntary Organisations
Cymdeithas Ffederasiadau Gwirfoddol Powys

Bwletin Iechyd a Lles.
Health & Wellbeing Bulletin

Funding

FUNDING NEWS

Read the latest Funding News



PAVO Wellbeing / Llesiant PAVO

Great to be back out in communities supporting @DementiaMatters in Powys with their 'Jubilee Games'. Good to see DMIP members, volunteers, carers and trustees all enjoying the day and great to be able to catch up with colleagues from Alzheimer's Society Cymru Dementia Friendly Newtown Impelo Ceredu Connecting Carers Loved being part of #TeamPAVO with Gareth Batilliffo Powys Powys Connectors - Cysylltwyr Powys and actually come third! We love our trophy! Thank you all for a fantastic afternoon.

Powys Connectors - Cysylltwyr Powys

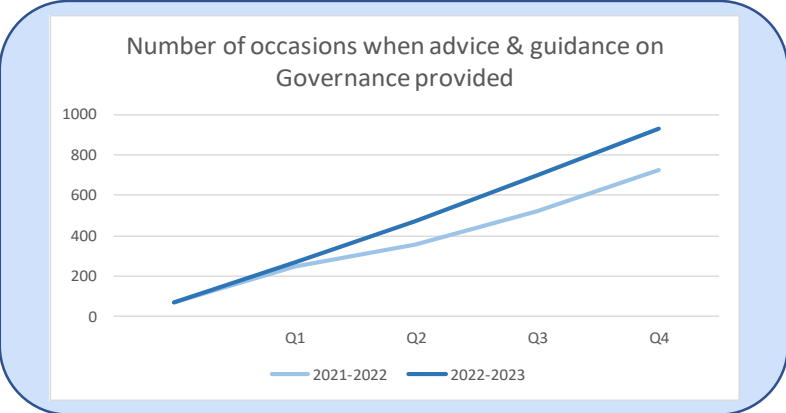
MACMILLAN CANCER SUPPORT Professionals Conference

Working in the fresh air and then having a cup of tea, piece of cake and a friendly chat is something to look forward to.

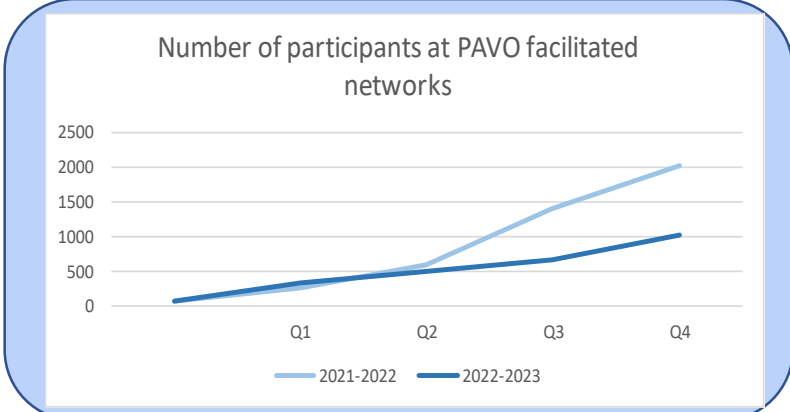
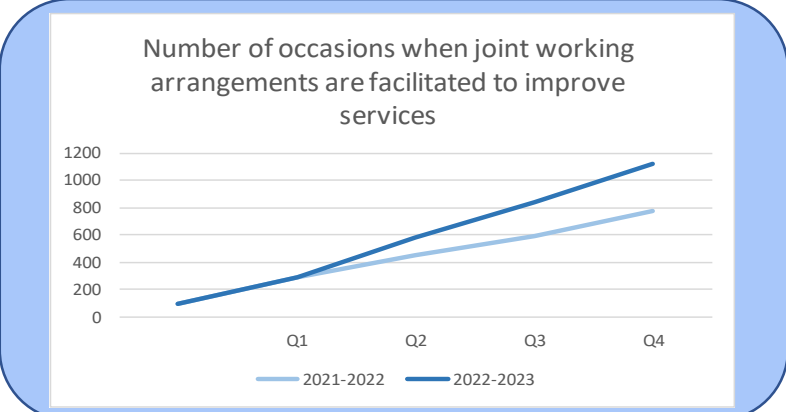
Come and join us - there will be a warm welcome

Llangattock Community Woodland Group

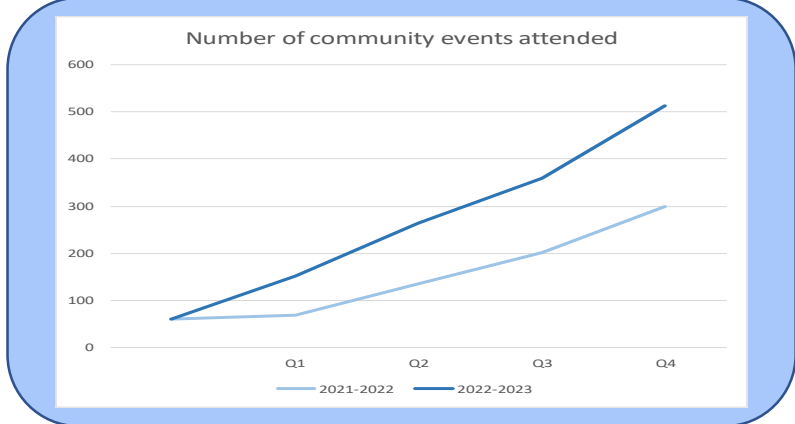
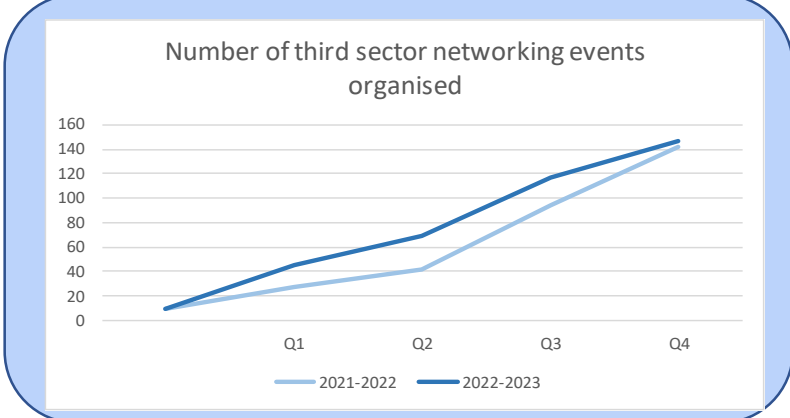
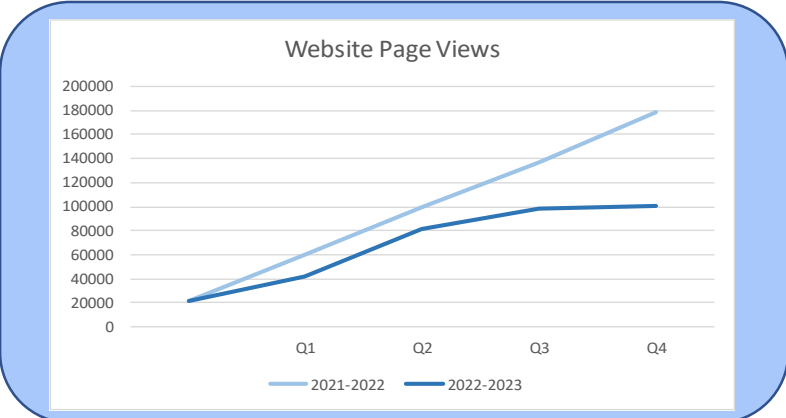
A selection of PAVO information from this year – click the pictures for links to our social media and information sites. (Please note some social media platforms now require sign in).



Information for Organisations & Individuals



Networking



Report of the Trustees and
Audited Financial Statements for the Year Ended 31 March 2023
for

Powys Associations of Voluntary Organisations
Cymdeithas Mudiadau Gwirfoddol Powys

Morgan Griffiths LLP
Chartered Accountants, Statutory Auditor
Cross Chambers, 9 High Street
Newtown, Powys
SY16 2NY

REGISTERED COMPANY NUMBER: 03522144 (England and Wales)
REGISTERED CHARITY NUMBER: 1069557

Reference and Administrative Details

Powys Associations of Voluntary Organisations
Cymdeithas Mudiadau Gwirfoddol Powys
Reference and Administrative Details
for the Year Ended 31 March 2023

TRUSTEES

Mrs W C Beaven
Mrs P A Buchan
Mr J Burt
Mrs M H Evitts
Mrs D C Jones
Miss S N Lloyd (resigned 30.9.22)
Mr G Mitchell
Cllr. W D Powell
Mr P R Swanson

REGISTERED OFFICE

Unit 30 Ddole Road Enterprise Park
Llandrindod Wells
Powys
LD1 6DF

REGISTERED COMPANY NUMBER

03522144 (England and Wales)

REGISTERED CHARITY NUMBER

1069557

COMPANY SECRETARY

Mrs A S L Owen

AUDITORS

Morgan Griffiths
Chartered Accountants
Cross Chambers
9 High Street
Newtown
Powys
SY16 2NY

KEY MANAGEMENT TEAM

Chief Executive Officer

Mr C Cooper (to 14/10/2022)
Mrs C Swales (Interim from
17/10/2022 to 31/03/2023)

Head of Internal Services

Mrs A S L Owen

Head of Third Sector Development

Ms M Muireasgha

Head of Health & Well Being

Mrs C Swales (to 17/10/2022)

BANKERS

HSBC Bank Plc
The Cross
1 Broad Street
Newtown
Powys
SY16 2LX

Report of the Trustees

Powys Associations of Voluntary Organisations Cymdeithas Mudiadau Gwirfoddol Powys Report of the Trustees for the Year Ended 31 March 2023

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

PAVO's mission statement is-

PAVO provides essential services to support third sector organisations and to improve people's lives.

This is encapsulated in 'Helping organisations; improving people's lives'.

The stated objects of the organisation were reviewed in 2021 and the updated version was approved by the members at the 2021 AGM. They are-

(1) To deliver and fulfil any charitable purposes that are consistent with the stated values of the organisation for the benefit of the public, principally but not exclusively in the local government area of Powys and its environs (hereinafter called the "area of benefit") and, in particular, build the capacity of third sector organisations and individuals, and provide them with the necessary support, information and services to enable them to pursue or contribute to any such charitable purpose.

(2) To promote, organise and facilitate co-operation and partnership working between third sector, statutory and other relevant bodies in the achievement of the above purposes within the area of benefit and to that end to bring together into membership of the Charity persons and organisations engaged in the furtherance of the said purposes within the County of Powys.

Our strategic and business planning processes ensure that all activities undertaken within the organisation are designed and delivered in furtherance of our mission statement and these charitable objects, having regard to the Charities Commission guidance on public benefit.

Previous strategic planning cycles have covered a period of three years. The trustees have decided to move to a five-year cycle from 2022 onwards. This will bring the PAVO planning cycle into alignment with those of key partners. PAVO's strategic purpose is to be:

- PAVO is a CATALYST for voluntary action
- PAVO articulates a legitimate VOICE on behalf of Powys' Communities & Third Sector
- PAVO is a HUB of essential information
- PAVO is effectively governed and managed

Following a period of external and internal engagement, the Board at its meeting on 29th March 2019 adopted the plan. The outcomes within the strategic plan align to local and national shared outcomes.

The PAVO business plan for 2022-2023 details the operational objectives that were set for the year under each strategic purpose, to deliver these planned outcomes.

Quarterly report cards were developed to inform the Board of progress towards the achievement of the strategic and operational objectives and the activities undertaken in the year in furtherance of these operational objectives, and the difference that these made.

Grantmaking

PAVO does not provide grants directly from its own funds but acts as sponsor for various grant schemes. Grant making policy is therefore determined by the terms and conditions laid down by the funders of the individual schemes, which are incorporated into the rules for applications to each grant fund.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

- How our activities delivered public benefit

Details of key expenditure relating to each of the strategic purposes, as well as key achievements against the operational objectives set out in the Business Plan for each of these, are highlighted pages 2-18, illustrating some of the ways in which our work has made a difference. Information on all of our achievements may be found in the quarterly report cards for the year.

Report of the Trustees

Powys Associations of Voluntary Organisations
Cymdeithas Mudiadau Gwirfoddol Powys
Report of the Trustees
for the Year Ended 31 March 2023

FINANCIAL REVIEW

Principal funding sources

Overall income generated from trading activities in accordance with its objectives during the year totalled £54,940 (£48,734 - 2022). This included £30,268 (£27,772 - 2022) from all training activities and £17,670 (£17,430 - 2022) from the bookkeeping service. The principal sources of funding, however, continue to be grants, contracts and service level agreements, mainly with national and local government and other statutory agencies and with charitable trusts.

Total funds distributed during the year totalled £691,980 (£485,662 - 2022). £170,000 was distributed through the Social Value Forum, £209,934 through the Community Renewal Fund as localities initiative grants. A total of £312,046 was distributed through an additional seven grant schemes. The grant funds for which PAVO acted as sponsor during the year were principally funded by Powys Teaching Health Board and Powys County Council.

Reserves policy

At 31st March 2023 PAVO held total funds of £1,492,500 (£1,453,453 - 2022). Of these funds £491,177 (£506,346 - 2022) are restricted and not therefore available for general purposes. Of the remaining £1,001,373 unrestricted funds, no funds have been designated or otherwise committed. £245,358 (£247,891 - 2022) of the unrestricted funds can only be realised by disposing of tangible fixed assets, giving free reserves of £756,015 (£699,216 - 2022).

The accounts at the 31 March 2023 show Net income over expenditure of £39,097, of which £(15,169) are restricted funds and £54,266 unrestricted.

Established good practice is that charities should hold reserves equivalent to six months of operating costs. PAVO trustees have agreed that the level of reserves held by PAVO should permit the organisation to deliver its services for a period of six months, including long term lease commitments. Based on 2023/24 budgets this amounts to £762,797 (£706,054 - 2022).

The trustees are satisfied that the increased contributions that it is having to make to the PCC pension scheme can continue to be made from projected future income without impact on its planned levels of charitable expenditure. Following the completion of a risk sharing agreement with PCC, PAVO is no longer liable for past service liabilities, the risk of which has passed to PCC.

Pensions

The charity operates a stakeholder pension scheme for all staff other than three long term employees who are members of the PCC scheme, which has been closed for new members since 2005. Following PAVO's auto enrolment staging date in October 2015, all new and current eligible staff have been auto enrolled into this scheme. Staff have the option to opt out of the auto-enrol scheme if they wish and a number have chosen to do so. One member of staff has opted out of the scheme in favour of their own personal pension plan.

The charity participates in the Powys County Council Pension Fund. Up until 31st March 2016 FRS 17 was fully implemented in the financial statements. PAVO has since signed a risk sharing arrangement with Powys County Council. Under this agreement the requirement to make contributions towards any deficit is limited to the possibility of payments in respect of excessive salary increases. It is therefore more appropriate that the pension costs are accounted for on a defined contribution basis, as the risk sharing arrangement means that the definition is more closely related to that definition.

Report of the Trustees

Powys Associations of Voluntary Organisations
Cymdeithas Mudiadau Gwirfoddol Powys

Report of the Trustees
for the Year Ended 31 March 2023

FUTURE PLANS

The organisation has in place a Strategic Plan to cover the period from 2022-2027 to deliver PAVO's strategic purposes: PAVO is a CATALYST for voluntary action, PAVO articulates a legitimate VOICE on behalf of Powys's Communities and Third Sector and PAVO is a HUB of essential information as well as PAVO is effectively governed and managed. The organisational values were revisited, refreshed and updated. The plan identifies the outcomes we hope to achieve for third sector organisations, communities and individuals. Our identified outcomes contribute to each of our strategic purposes and (working as part of Third Sector Support Wales TSSW) the key pillars of Good Governance, Effective Influence & Strategic Engagement, Volunteering and Resourcing a Sustainable Sector. TSSW have also introduced three Strategic Goals which are also reflected within the PAVO Strategic Outcomes.

Each year PAVO creates a business plan that outlines the activities planned for the year in order to deliver the strategic purposes. A robust analysis of the operating environment has been carried out, and the actions contained within the Business Plan for 2023-24 is set within the context of the identified opportunities and challenges facing both the organisation and the wider third sector.

The Business Plan sets out the positive outcomes for organisations and individuals which we plan to contribute towards achieving. We plan to deliver a range of activities, projects and services, most of which will contribute to more than one of our strategic purposes.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The organisation is a registered charity that was constituted as a company limited by guarantee in 1998 and is therefore governed by a Memorandum and Articles of Association. In line with good practice the Board reviewed the governing document in 2021 and the latest version was adopted at the AGM in November 2021.

Membership is open to third sector organisations as defined in Article 4(3) (a) and town and community councils in Powys. In accordance with Article 30(2) prospective members must apply to the Charity in the form required by the Trustees and be approved by the Trustees. At 31 March 2023, the organisation had 833 members. In the event of the company being wound up members are required under Article 3 of the Memorandum and Articles of Association to contribute an amount not exceeding £10.

Recruitment and appointment of new trustees

The Directors of the company are also charity trustees for the purposes of charity law and trustees add value to the board in many different ways. A trustee may act in various capacities and these are all taken into consideration when identifying the skills and attributes required of a new trustee.

The procedure for recruitment and appointment of trustees ensures that an audit of competencies, experience and interest of the current board and of those members who are due to retire or stand down is undertaken before the recruitment process begins.

While nominations from member organisations remain the foundation of the process, the competencies audit is a proactive approach to recruitment among the membership that assists in identifying individuals who might bring the requisite qualities, competency and experience to the PAVO board, while also reflecting the diverse interests of the membership and the ethos of PAVO.

Report of the Trustees

Powys Associations of Voluntary Organisations
Cymdeithas Mudiadau Gwirfoddol Powys
Report of the Trustees
for the Year Ended 31 March 2023

Organisational structure

A new governance structure, reflecting the growth of the organisation and the complexity of its operations, was introduced in 2002 and was updated in November 2010 to a maximum of 9 trustees to be elected, together with up to 3 co-opted and up to 3 ex-officio trustees. Where appropriate, advisory groups that focus on specific projects continue to assist PAVO staff to achieve the outcomes of their projects.

The Chief Executive Officer has delegated powers to exercise all of PAVO's functions not expressly reserved or otherwise delegated by the board. A schedule of these delegated powers is attached to the Rules of the organisation and any delegation of these powers may be exercised by any officer authorised by the Chief Executive Officer either generally or specifically. However, the Chief Executive Officer retains accountability for any delegated function carried out by another PAVO officer.

An Executive Management Team, comprising the Heads of Internal Services, Third Sector Development and Health, Wellbeing and Partnerships, meets regularly, a wider Senior Management Team which includes Senior Officers meets quarterly. These tiers of management assists the Chief Executive Officer in the exercising of the delegated powers and operational management of the organisation.

Induction and training of new trustees

The recruitment and appointment process is structured to ensure that newly appointed trustees have a sound knowledge of the working and structure of the organisation. This is underpinned by the provision of a comprehensive trustee induction pack.

All new trustees receive induction training during the month following their appointment and this is followed up by a further programme of training that is delivered regularly to the whole Board.

Pay policy for senior staff

The directors consider that the board of trustees, and the Executive Management Team, comprising of the Chief Officer and Heads of Department, constitute the key governance and management personnel of the charity responsible for directing, implementing and monitoring the purpose and business of the charity. Trustees are not remunerated but are entitled to claim reimbursement of reasonable expenses of office. Details of trustees' expenses and related party transactions are disclosed in notes 9 and 20 to the accounts.

The remuneration of the CEO is reviewed by a remuneration committee, a sub-group of the board of trustees. The committee makes recommendations to the board regarding CEO remuneration. The trustees benchmark CEO pay against comparable roles and organisations. The salaries of other staff members, including senior managers, are referenced by the National Joint Council for Local Government Services NJC. All pay levels are reviewed annually and normally change in line with any agreement reached through the NJC should the trustees consider that this is appropriate in light of the budget forecasts for the coming period.

Related parties

It is inevitable, given the stated objects of the organisation (see below), that much of the work of the organisation involves working closely with national and local government and other statutory agencies, including the Welsh Government, Powys County Council and the Powys teaching Health Board, with other voluntary organisations, both in Powys and throughout Wales, including the Wales Council for Voluntary Action and other County Voluntary Council partners in the Third Sector Support Wales (TSSW) partnership and with the voluntary and community groups, numbering more than four thousand, that operate in Powys. Systems are in place for trustee declarations of related parties and required transaction disclosures, in 2020 the process was extended to staff and is renewed annually.

Report of the Trustees

Powys Associations of Voluntary Organisations
Cymdeithas Mudiadau Gwirfoddol Powys
Report of the Trustees
for the Year Ended 31 March 2023

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

A comprehensive risk register was established in 2006, detailing the risks, current controls in place to mitigate the risks, any further action required, monitoring processes, responsibility for monitoring and assessment and review dates for each of the following areas of potential risk:-

- Finance
- Governance and management
- Operations
- Environment and external factors
- Compliance

The assessments have established that there are no major areas with a high level of uncontrolled risk. They have also enabled the Board of Trustees to develop a risk management action plan to ensure that, wherever possible, further controls are introduced in areas that are currently assessed as presenting a medium or medium to low risk. The full risk register was reviewed by the Senior Management staff in the Spring of 2023 and the review established that no significant changes are required, however a number of small changes were made to reflect the updated context within which the organisation is operating in. The full risk register is to be reviewed by the Board in 2024.

This overarching assessment of organisational risk is supplemented not only by annual reviews of the assessments of risks to the health, safety and welfare of staff but also by a systematic process for the identification of risk in respect of new projects and initiatives and the relevant control measures or mitigations.

Report of the Trustees

Powys Associations of Voluntary Organisations
Cymdeithas Mudiadau Gwirfoddol Powys
Report of the Trustees
for the Year Ended 31 March 2023

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Powys Associations of Voluntary Organisations Cymdeithas Mudiadau Gwirfoddol Powys for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Morgan Griffiths LLP, will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 29 September 2023 and signed on its behalf by:

Mr J Burt - Trustee

Report of the Independent Auditors

Report of the Independent Auditors to the Members of Powys Associations of Voluntary Organisations Cymdeithas Mudiadau Gwirfoddol Powys Contents of the Financial Statements for the Year Ended 31 March 2023

Opinion

We have audited the financial statements of Powys Associations of Voluntary Organisations Cymdeithas Mudiadau Gwirfoddol Powys (the 'charitable company') for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Report of the Independent Auditors

Report of the Independent Auditors to the Members of Powys Associations of Voluntary Organisations Cymdeithas Mudiadau Gwirfoddol Powys Contents of the Financial Statements for the Year Ended 31 March 2023

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Report of the Independent Auditors

Report of the Independent Auditors to the Members of Powys Associations of Voluntary Organisations Cymdeithas Mudiadau Gwirfoddol Powys Contents of the Financial Statements for the Year Ended 31 March 2023

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the charitable company through discussions with management, and from our knowledge and experience of the charity sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charitable company, including relevant legislation such as the Companies Act 2006, taxation legislation, employment, environmental and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting relevant correspondence.

We assessed the susceptibility of the charitable company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- reviewed nominal ledgers and tested journal entries reports to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- reviewing correspondence with HMRC.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any.

Report of the Independent Auditors

Report of the Independent Auditors to the Members of Powys Associations of Voluntary Organisations Cymdeithas Mudiadau Gwirfoddol Powys Contents of the Financial Statements for the Year Ended 31 March 2023

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Thomas Landers BA FCA (Senior Statutory Auditor)
for and on behalf of Morgan Griffiths LLP
Chartered Accountants
Statutory Auditor
Cross Chambers
9 High Street
Newtown
Powys
SY16 2NY

Date:

Statement of Financial Activities

Powys Associations of Voluntary Organisations Cymdeithas Mudiadau Gwirfoddol Powys Statement of Financial Activities for the Year Ended 31 March 2023

Income and Expenditure Account for the Year Ended 31 March 2023

	Notes	Unrestricted fund £	Restricted funds £	31.3.23 Total funds £	31.3.22 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	5,050	-	5,050	-
Charitable activities	4				
Grants and Donations		537,120	2,018,816	2,555,936	2,472,190
Investment income	3	2,702	-	2,702	876
Other income	5	52,879	2,061	54,940	48,732
Total		<u>597,751</u>	<u>2,020,877</u>	<u>2,618,628</u>	<u>2,521,798</u>
EXPENDITURE ON					
Charitable activities	6				
Grants		89,314	602,666	691,980	485,662
Expenditure for operational objectives		454,171	1,433,380	1,887,551	1,846,989
Total		<u>543,485</u>	<u>2,036,046</u>	<u>2,579,531</u>	<u>2,332,651</u>
NET INCOME/(EXPENDITURE)		54,266	(15,169)	39,097	189,147
RECONCILIATION OF FUNDS					
Total funds brought forward		947,107	506,346	1,453,453	1,264,306
TOTAL FUNDS CARRIED FORWARD		<u>1,001,373</u>	<u>491,177</u>	<u>1,492,550</u>	<u>1,453,453</u>

Balance Sheet 31 March 2023

	Notes	31.3.23 £	31.3.22 £
FIXED ASSETS			
Tangible assets	14	245,348	247,881
Investments	15	10	10
		<u>245,358</u>	<u>247,891</u>
CURRENT ASSETS			
Debtors	16	438,927	645,215
Cash at bank and in hand		1,022,649	907,054
		<u>1,461,576</u>	<u>1,552,269</u>
CREDITORS			
Amounts falling due within one year	17	(214,384)	(346,707)
		<u>1,247,192</u>	<u>1,205,562</u>
NET CURRENT ASSETS			
		<u>1,247,192</u>	<u>1,205,562</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>1,492,550</u>	<u>1,453,453</u>
NET ASSETS		<u>1,492,550</u>	<u>1,453,453</u>
FUNDS	20		
Unrestricted funds		1,001,369	947,107
Restricted funds		491,181	506,346
TOTAL FUNDS		<u>1,492,550</u>	<u>1,453,453</u>

Statement of Financial Activities

Powys Associations of Voluntary Organisations Cymdeithas Mudiadau Gwirfoddol Powys
Statement of Financial Activities
for the Year Ended 31 March 2023

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 29 September 2023 and were signed on its behalf by:

Mr J Burt - Trustee

Statement of Financial Activities

Powys Associations of Voluntary Organisations Cymdeithas Mudiadau Gwirfoddol Powys
Cash Flow Statement
for the Year Ended 31 March 2023

Cash Flow Statement for the Year Ended 31 March 2023

	Notes	31.3.23 £	31.3.22 £
Cash flows from operating activities			
Cash generated from operations	1	<u>112,893</u>	<u>(35,143)</u>
Net cash provided by/(used in) operating activities		<u>112,893</u>	<u>(35,143)</u>
Cash flows from investing activities			
Interest received		<u>2,702</u>	<u>876</u>
Net cash provided by investing activities		<u>2,702</u>	<u>876</u>
Change in cash and cash equivalents in the reporting period		<u>115,595</u>	<u>(34,267)</u>
Cash and cash equivalents at the beginning of the reporting period		<u>907,054</u>	<u>941,321</u>
Cash and cash equivalents at the end of the reporting period		<u>1,022,649</u>	<u>907,054</u>

Notes to the Cash Flow Statement for the Year Ended 31 March 2023

	31.3.23 £	31.3.22 £	
1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES			
Net income for the reporting period (as per the Statement of Financial Activities)	39,097	189,147	
Adjustments for:			
Depreciation charges	2,533	4,658	
Interest received	(2,702)	(876)	
Decrease/(increase) in debtors	206,288	(207,384)	
Decrease in creditors	<u>(132,323)</u>	<u>(20,688)</u>	
Net cash provided by/(used in) operations	<u>112,893</u>	<u>(35,143)</u>	
2. ANALYSIS OF CHANGES IN NET FUNDS			
	At 1.4.22 £	Cash flow £	At 31.3.23 £
Net cash			
Cash at bank and in hand	<u>907,054</u>	<u>115,595</u>	<u>1,022,649</u>
	<u>907,054</u>	<u>115,595</u>	<u>1,022,649</u>
Total	<u>907,054</u>	<u>115,595</u>	<u>1,022,649</u>

Statement of Financial Activities

Powys Associations of Voluntary Organisations Cymdeithas Mudiadau Gwirfoddol Powys Notes to the Financial Statements for the Year Ended 31 March 2023

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery - 33% on cost and 20% on reducing balance

Land and buildings - the charity follows a programme of regular refurbishment and maintenance of its property in order to maintain it to a high standard. Accordingly, in the opinion of the trustees, any element of depreciation would be immaterial and therefore no provision has been made.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Statement of Financial Activities

Powys Associations of Voluntary Organisations Cymdeithas Mudiadau Gwirfoddol Powys
Notes to the Financial Statements
for the Year Ended 31 March 2023

7. DIRECT COSTS OF CHARITABLE ACTIVITIES

	31.3.23	31.3.22
	£	£
Staff costs	1,470,754	1,502,706
Rent and rates	15,289	15,541
Building and equipment maintenance	17,932	16,187
Heat light and cleaning	10,517	7,933
Postage and telephone	25,351	23,708
Stationery and printing	8,165	3,810
Advertising	1,378	357
Sundries	3,830	1,484
Travel and subsistence	14,407	4,784
Staff training and courses	11,121	13,611
Publications and journals	120	161
Subscriptions	2,217	4,774
Meetings and conferences	7,233	1,136
Computer running costs	60,395	33,355
Vehicle Maintenance	1,941	2,246
Contracts/freelance	168,298	121,096
Recruitment	2,679	1,638
Volunteer's Expenses	20,985	54,292
Translations	2,823	1,319
Infoengine	15,768	12,168
Staff Welfare	1,004	897
CRB checks	664	869
Depreciation	2,533	4,658
	<u>1,865,404</u>	<u>1,828,730</u>

8. GRANTS PAYABLE

	31.3.23	31.3.22
	£	£
Grants	<u>691,980</u>	<u>485,662</u>
The total grants paid to institutions during the year was as follows:		
	31.3.23	31.3.22
	£	£
Volunteer Centre	63,863	63,864
Social Value Development Grants	170,000	171,570
Community Transport Grants	-	21,760
Small Health Grants	21,760	8,962
Amser I Ni - seedcorn funding	-	2,000
Garreg Lwyd Windfarm Grants	114,952	74,615
Gwirvol/Youth Led Grants	3,690	5,643
Arwain	-	35,967
Various	39,138	81,281
ICF	-	20,000
CRF Localities initiative grant	209,934	-
Comic Relief	63,333	-
Refugee Support	<u>5,310</u>	<u>-</u>
	<u>691,980</u>	<u>485,662</u>

See note 22 for a full breakdown of grants distributed during the year ended 31st March 2023.

Statement of Financial Activities

Powys Associations of Voluntary Organisations Cymdeithas Mudiadau Gwirfoddol Powys Notes to the Financial Statements for the Year Ended 31 March 2023

9. SUPPORT COSTS

	Finance £	Governance costs £	Totals £
Expenditure for operational objectives	<u>151</u>	<u>21,996</u>	<u>22,147</u>

10. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.23 £	31.3.22 £
Auditors' remuneration	5,700	5,700
Depreciation - owned assets	<u>2,533</u>	<u>4,658</u>

11. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' expenses

Reimbursements made to Trustees in respect of travel expenses incurred by two (2022 one) Trustees in the performance of their duties amount to £199 (2022: £45).

12. STAFF COSTS

	31.3.23 £	31.3.22 £
Wages and salaries	1,264,804	1,294,259
Social security costs	114,969	117,159
Other pension costs	<u>90,981</u>	<u>91,288</u>
	<u>1,470,754</u>	<u>1,502,706</u>

The average monthly number of employees during the year was as follows:

	31.3.23	31.3.22
Project	44	50
Support	<u>8</u>	<u>7</u>
	<u>52</u>	<u>57</u>

No employees received emoluments in excess of £60,000.

The total emoluments for key management personnel, as defined in the Report of the Trustees (page 1), were £173,277 (2022: £188,700).

As at 31st March 2023 there were 50 (2022: 54) employees accruing benefits under money purchase pension schemes and 3 (2022: 3) employees accruing benefits under the Powys County Council defined benefit pension scheme.

The charity participates in the Powys County Council Pension Fund which has both defined benefit and defined contribution sections. The requirement to make contributions towards any deficit is limited to the possibility of payments in respect of excessive salary increases. Therefore the pension costs are accounted for on a defined contribution basis.

Statement of Financial Activities

Powys Associations of Voluntary Organisations Cymdeithas Mudiadau Gwirfoddol Powys
Notes to the Financial Statements
for the Year Ended 31 March 2023

13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Charitable activities			
Grants and Donations	684,394	1,787,796	2,472,190
Investment income	876	-	876
Other income	48,732	-	48,732
Total	<u>734,002</u>	<u>1,787,796</u>	<u>2,521,798</u>
EXPENDITURE ON			
Charitable activities			
Grants	125,561	360,101	485,662
Expenditure for operational objectives	545,923	1,301,066	1,846,989
Total	<u>671,484</u>	<u>1,661,167</u>	<u>2,332,651</u>
NET INCOME	62,518	126,629	189,147
RECONCILIATION OF FUNDS			
Total funds brought forward	884,587	379,719	1,264,306
TOTAL FUNDS CARRIED FORWARD	<u>947,105</u>	<u>506,348</u>	<u>1,453,453</u>

14. TANGIBLE FIXED ASSETS

	Freehold property £	Plant and machinery £	Totals £
COST			
At 1 April 2022 and 31 March 2023	<u>457,630</u>	<u>164,746</u>	<u>622,376</u>
DEPRECIATION			
At 1 April 2022	214,515	159,980	374,495
Charge for year	-	2,533	2,533
At 31 March 2023	<u>214,515</u>	<u>162,513</u>	<u>377,028</u>
NET BOOK VALUE			
At 31 March 2023	<u>243,115</u>	<u>2,233</u>	<u>245,348</u>
At 31 March 2022	<u>243,115</u>	<u>4,766</u>	<u>247,881</u>

Statement of Financial Activities

Powys Associations of Voluntary Organisations Cymdeithas Mudiadau Gwirfoddol Powys Notes to the Financial Statements for the Year Ended 31 March 2023

15. FIXED ASSET INVESTMENTS

	Shares in group undertakings £
MARKET VALUE	
At 1 April 2022 and 31 March 2023	<u>10</u>
NET BOOK VALUE	
At 31 March 2023	<u><u>10</u></u>
At 31 March 2022	<u><u>10</u></u>

There were no investment assets outside the UK.

The company's investments at the balance sheet date in the share capital of companies include the following:

PAVO owns the whole of the issued share capital amounting to £10 (1 ordinary share of £10) of Powys Enterprises Ltd which was incorporated on 20th July 2011. From his date through to 31st March 2023 this subsidiary company remained dormant.

16. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.23 £	31.3.22 £
Trade debtors	438,927	575,456
Other debtors	<u>-</u>	<u>69,759</u>
	<u><u>438,927</u></u>	<u><u>645,215</u></u>

17. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.23 £	31.3.22 £
Trade creditors	66,307	100,095
Other Creditors	<u>148,077</u>	<u>246,612</u>
	<u><u>214,384</u></u>	<u><u>346,707</u></u>

18. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	31.3.23 £	31.3.22 £
Within one year	25,669	29,564
Between one and five years	<u>27,662</u>	<u>-</u>
	<u><u>53,331</u></u>	<u><u>29,564</u></u>

19. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted fund £	Restricted funds £	31.3.23 Total funds £	31.3.22 Total funds £
Fixed assets	245,348	-	245,348	247,881
Investments	10	-	10	10
Current assets	970,395	491,181	1,461,576	1,552,269
Current liabilities	<u>(214,384)</u>	<u>-</u>	<u>(214,384)</u>	<u>(346,707)</u>
	<u><u>1,001,369</u></u>	<u><u>491,181</u></u>	<u><u>1,492,550</u></u>	<u><u>1,453,453</u></u>

Statement of Financial Activities

Powys Associations of Voluntary Organisations Cymdeithas Mudiadau Gwirfoddol Powys

Notes to the Financial Statements

for the Year Ended 31 March 2023

20. MOVEMENT IN FUNDS

	At 1.4.22 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	947,107	54,262	1,001,369
Restricted funds			
Health and Social Care	121,221	4,113	125,334
Old Persons Strategy	14,472	-	14,472
Arwain - RDP	-	2,068	2,068
Mental Health	115,346	3,548	118,894
Community Transport	42,899	-	42,899
Continuing Health Care	41,402	-	41,402
Increasing Play Opportunities / Startwell	34,415	-	34,415
CVC Cymru	6,858	-	6,858
Garreg Lwyd Wind Farm	17,769	(13,206)	4,563
Powys Befrienders	2,192	-	2,192
DHTT	6,641	-	6,641
Food Alliance	3,453	-	3,453
Welsh Language Development	-	2,658	2,658
Community Buildings Officer	2,423	14,498	16,921
Community Development	-	8,280	8,280
CRF Localities Initiative	24,738	(24,738)	-
CRF Skills & Learning	25,583	(25,583)	-
Digital Co-ordinator	12,907	(12,907)	-
H & WB D2RA inc Florence	5,138	(5,138)	-
H & WB Homelessness Project	7,008	-	7,008
H & WB Older People's Forum	7,289	-	7,289
Volunteering Project	14,592	26,040	40,632
Winter Pressures / Welfare Calls	-	5,202	5,202
	<u>506,346</u>	<u>(15,165)</u>	<u>491,181</u>
TOTAL FUNDS	<u>1,453,453</u>	<u>39,097</u>	<u>1,492,550</u>

20. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	597,751	(543,489)	54,262
Restricted funds			
Health and Social Care	133,567	(129,454)	4,113
Social Value Forum	226,426	(226,426)	-
Community Connectors	527,968	(527,968)	-
Arwain - RDP	2,068	-	2,068
Mental Health	85,223	(81,675)	3,548
Increasing Play Opportunities / Startwell	35,001	(35,001)	-
Garreg Lwyd Wind Farm	101,746	(114,952)	(13,206)
Powys Befrienders	184,755	(184,755)	-
Welsh Language Development	41,750	(39,092)	2,658
Amser I Ni	29,999	(29,999)	-
Community Buildings Officer	43,766	(29,268)	14,498
Community Development	116,060	(107,780)	8,280
Community Development N Powys	6,927	(6,927)	-
CRF Localities Initiative	340,644	(365,382)	(24,738)
CRF Skills & Learning	2,854	(28,437)	(25,583)
Digital Co-ordinator	(1)	(12,906)	(12,907)
H & WB D2RA inc Florence	(5,138)	-	(5,138)
H & WB Health Promotion Facilitator	33,126	(33,126)	-
H & WB Homelessness Project	18,376	(18,376)	-
H & WB Older People's Forum	22,970	(22,970)	-
H & WB Substance Misuse Volunteering Project	6,249	(6,249)	-
H 7 WB North Health Promotion Facilitator	45,040	(19,000)	26,040
Winter Pressures / Welfare Calls	6,299	(6,299)	-
	<u>15,202</u>	<u>(10,000)</u>	<u>5,202</u>
	<u>2,020,877</u>	<u>(2,036,042)</u>	<u>(15,165)</u>
TOTAL FUNDS	<u>2,618,628</u>	<u>(2,579,531)</u>	<u>39,097</u>

Statement of Financial Activities

Powys Associations of Voluntary Organisations Cymdeithas Mudiadau Gwirfoddol Powys Notes to the Financial Statements for the Year Ended 31 March 2023

20. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	884,587	62,520	947,107
Restricted funds			
Health and Social Care	117,835	3,386	121,221
Old Persons Strategy	14,472	-	14,472
Mental Health	104,821	10,525	115,346
Community Transport	42,899	-	42,899
Continuing Health Care	41,402	-	41,402
Increasing Play Opportunities / Startwell	27,393	7,022	34,415
CVC Cymru	6,858	-	6,858
Garreg Lwyd Wind Farm	11,753	6,016	17,769
Powys Befrienders	2,192	-	2,192
DHTT	6,641	-	6,641
Food Alliance	3,453	-	3,453
Community Buildings Officer	-	2,423	2,423
CRF Localities Initiative	-	24,738	24,738
CRF Skills & Learning	-	25,583	25,583
Digital Co-ordinator	-	12,907	12,907
H & WB D2RA inc Florence	-	5,138	5,138
H & WB Health Promotion Facilitator	-	7,008	7,008
H & WB Older People's Forum	-	7,289	7,289
Volunteering Project	-	14,592	14,592
	<u>379,719</u>	<u>126,627</u>	<u>506,346</u>
TOTAL FUNDS	<u>1,264,306</u>	<u>189,147</u>	<u>1,453,453</u>

20. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	734,002	(671,482)	62,520
Restricted funds			
Health and Social Care	136,070	(132,684)	3,386
Social Value Forum	224,371	(224,371)	-
Small Health Grant	8,962	(8,962)	-
Community Connectors	508,032	(508,032)	-
Arwain - RDP	50,293	(50,293)	-
Mental Health	78,890	(68,365)	10,525
Community Transport	21,760	(21,760)	-
Increasing Play Opportunities / Startwell	14,272	(7,250)	7,022
Garreg Lwyd Wind Farm	80,631	(74,615)	6,016
Powys Befrienders	152,470	(152,470)	-
Welsh Language Development	37,569	(37,569)	-
Amser I Ni	47,002	(47,002)	-
Community Buildings Officer	27,426	(25,003)	2,423
Community Development	42,727	(42,727)	-
Community Development N Powys	19,560	(19,560)	-
CRF Localities Initiative	79,918	(55,180)	24,738
CRF Skills & Learning	36,728	(11,145)	25,583
Digital Co-ordinator	39,351	(26,444)	12,907
Digital Volunteering	7,590	(7,590)	-
H & WB D2RA inc Florence	34,011	(28,873)	5,138
H & WB Health Promotion Facilitator	27,424	(20,416)	7,008
H & WB Homelessness Project	25,524	(25,524)	-
H & WB Homelessness	26,051	(26,051)	-
H & WB Older People's Forum	24,969	(17,680)	7,289
H & WB Substance Misuse	12,500	(12,500)	-
Volunteering Project	23,695	(9,103)	14,592
	<u>1,787,796</u>	<u>(1,661,169)</u>	<u>126,627</u>
TOTAL FUNDS	<u>2,521,798</u>	<u>(2,332,651)</u>	<u>189,147</u>

Statement of Financial Activities

Powys Associations of Voluntary Organisations Cymdeithas Mudiadau Gwirfoddol Powys Notes to the Financial Statements for the Year Ended 31 March 2023

20. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.21 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	884,587	116,782	1,001,369
Restricted funds			
Health and Social Care	117,835	7,499	125,334
Old Persons Strategy	14,472	-	14,472
Arwain - RDP	-	2,068	2,068
Mental Health	104,821	14,073	118,894
Community Transport	42,899	-	42,899
Continuing Health Care	41,402	-	41,402
Increasing Play Opportunities / Startwell	27,393	7,022	34,415
CVC Cymru	6,858	-	6,858
Garreg Lwyd Wind Farm	11,753	(7,190)	4,563
Powys Befrienders	2,192	-	2,192
DHTT	6,641	-	6,641
Food Alliance	3,453	-	3,453
Welsh Language Development	-	2,658	2,658
Community Buildings Officer	-	16,921	16,921
Community Development	-	8,280	8,280
H & WB Health Promotion Facilitator	-	7,008	7,008
H & WB Older People's Forum	-	7,289	7,289
Volunteering Project	-	40,632	40,632
Winter Pressures / Welfare Calls	-	5,202	5,202
	<u>379,719</u>	<u>111,462</u>	<u>491,181</u>
TOTAL FUNDS	<u>1,264,306</u>	<u>228,244</u>	<u>1,492,550</u>

20. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,331,753	(1,214,971)	116,782
Restricted funds			
Health and Social Care	269,637	(262,138)	7,499
Social Value Forum	450,797	(450,797)	-
Small Health Grant	8,962	(8,962)	-
Community Connectors	1,036,000	(1,036,000)	-
Arwain - RDP	52,361	(50,293)	2,068
Mental Health	164,113	(150,040)	14,073
Community Transport	21,760	(21,760)	-
Increasing Play Opportunities / Startwell	49,273	(42,251)	7,022
Garreg Lwyd Wind Farm	182,377	(189,567)	(7,190)
Powys Befrienders	337,225	(337,225)	-
Welsh Language Development	79,319	(76,661)	2,658
Amser I Ni	77,001	(77,001)	-
Community Buildings Officer	71,192	(54,271)	16,921
Community Development	158,787	(150,507)	8,280
Community Development N Powys	26,487	(26,487)	-
CRF Localities Initiative	420,562	(420,562)	-
CRF Skills & Learning	39,582	(39,582)	-
Digital Co-ordinator	39,350	(39,350)	-
Digital Volunteering	7,590	(7,590)	-
H & WB D2RA inc Florence	28,873	(28,873)	-
H & WB Health Promotion Facilitator	60,550	(53,542)	7,008
H & WB Homelessness Project	43,900	(43,900)	-
H & WB Homelessness	26,051	(26,051)	-
H & WB Older People's Forum	47,939	(40,650)	7,289
H & WB Substance Misuse	18,749	(18,749)	-
Volunteering Project	68,735	(28,103)	40,632
H 7 WB North Health Promotion Facilitator	6,299	(6,299)	-
Winter Pressures / Welfare Calls	15,202	(10,000)	5,202
	<u>3,808,673</u>	<u>(3,697,211)</u>	<u>111,462</u>
TOTAL FUNDS	<u>5,140,426</u>	<u>(4,912,182)</u>	<u>228,244</u>

Statement of Financial Activities

Powys Associations of Voluntary Organisations Cymdeithas Mudiadau Gwirfoddol Powys Notes to the Financial Statements for the Year Ended 31 March 2023

21. RELATED PARTY DISCLOSURES

Trustee / Senior Management Team		Amount
Organisation		
Income		£
Rhayader & District Community Support	Mrs T Buchan	1,195
Powys County Council	Cllr William Powell	367,394
	Margaret Evitts	
LEA Govenor Gwernyfed High School	Cllr William Powell	255
WCVA	Jamie Burt	501,784
Cultivate Cooperative	Gary Mitchell	10
Ponthafren Association	Jamie Burt	130
Expenditure		
Powys County Council	Cllr William Powell	637
	Margaret Evitts	
Rhayader & District Community Support	Mrs T Buchan	5,351
Credu	Margaret Evitts	2,250
LWCVA Third Sector Partnership Council	Jamie Burt	326
Ponthafren Association	Jamie Burt	6,084
The Montgomery Civic Society	Jamie Burt	1,394
Institute of Welsh Affairs	Jamie Burt	40
Citizens advice Bureau	Peter Swanson	1,148
Cultivate Cooperative	Gary Mitchell	2,500

22. GRANTS PAYABLE BY INSTITUTION

See full report on PAVO website

Statement of Financial Activities

Powys Associations of Voluntary Organisations Cymdeithas Mudiadau Gwirfoddol Powys Detailed Statement of Financial Statements for the Year Ended 31 March 2023

	31.3.23 £	31.3.22 £		31.3.23 £	31.3.22 £
INCOME AND ENDOWMENTS			EXPENDITURE		
Donations and legacies			Charitable activities		
Donations	5,050	-	Salaries and social security	1,264,804	1,294,259
			Social security	114,969	117,159
Investment income			Pensions	90,981	91,288
Deposit account interest	2,702	876	Rent and rates	15,289	15,541
			Building and equipment maintenance	17,932	18,187
Charitable activities			Heat, light and cleaning	10,517	7,933
Grants	2,555,936	2,472,190	Postage and telephone	25,351	23,708
			Stationery and printing	8,165	3,810
Other income			Advertising	1,378	357
Expenses recovered	292	2,315	Sundries	3,830	1,484
Sundry income	6,710	135	Travel and subsistence	14,407	4,784
Training	30,268	27,772	Staff training and courses	11,121	13,611
Book keeping and payroll	17,670	17,430	Publications and journals	120	181
Desk space hire	-	1,080	Subscriptions	2,217	4,774
			Meetings and conferences	7,233	1,136
	<u>54,940</u>	<u>48,732</u>	Computer running costs	60,395	33,355
Total incoming resources	2,618,628	2,521,798	Vehicle Maintenance	1,941	2,246
			Contracts/freelance	168,298	121,096
			Recruitment	2,679	1,838
			Volunteer's Expenses	20,985	54,292
			Carried forward	1,842,612	1,808,819

Statement of Financial Activities

Powys Associations of Voluntary Organisations Cymdeithas Mudiadau Gwirfoddol Powys Detailed Statement of Financial Statements for the Year Ended 31 March 2023

	31.3.23 £	31.3.22 £
Charitable activities		
Brought forward	1,842,612	1,808,819
Translations	2,823	1,319
Infoengine	15,768	12,188
Staff Welfare	1,004	897
CRB checks	664	889
Plant and machinery	2,533	4,658
Grants to institutions	<u>691,980</u>	<u>485,882</u>
	2,557,384	2,314,392
Support costs		
Finance		
Bank charges	151	211
Governance costs		
Auditors' remuneration	5,700	5,700
Insurance	4,924	4,131
AGM reports & other costs	-	2,007
Professional fees	11,113	8,049
Trustees expenses	199	106
Trustees welfare	<u>60</u>	<u>55</u>
	<u>21,996</u>	<u>18,048</u>
Total resources expended	<u>2,579,531</u>	<u>2,332,651</u>
Net income	<u>39,097</u>	<u>189,147</u>